



## Hale Nursery and Primary Academy

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22<sup>nd</sup> January 2025

Dear Families,

I hope you are all keeping well.

I am writing to you with a staffing update.

As you will be aware, Hale Academy is part of The Kite Academy Trust. As a multi-academy trust, we work collaboratively as one team with all the other schools in Kite and, in doing so, we share and support each other through our collective successes as well as challenges. Regrettably, The Kite Academy Trust has had to make the incredibly difficult decision to make a small number of roles across the Trust redundant, including the role of Family Support Worker (FSW), which has been fulfilled by Mrs Sarah Charlton.

Many of you will know Mrs Charlton for the incredible support she has given you and your families over the 7 years she has worked with us. Mrs Charlton has worked tirelessly to ensure all of our families feel supported through some of their most challenging times. She is a hugely positive person, who shows endless dedication and hard work within her role, her knowledge of safeguarding and local services is second to none and she will be greatly missed by staff and families. I would like to thank Mrs Charlton on behalf of the whole community for the vital role she has played for us here at Hale and I know you will join me in wishing her all the best in her new role as an attendance officer and DDSL in a secondary school in Bracknell.

To give some context to this difficult decision, over recent years the Trust has operated against a national backdrop of reducing pupil numbers due to falling birth rates and the resulting reduction in funding. Challenging economic factors have also played a part in adding additional pressures to school budgets nationally.

Please be reassured that we do not anticipate the need for further redundancies at The Kite Academy Trust and we are continuing to work to ensure that parts of the function that Mrs Charlton performed are maintained as far as possible. Further information will be shared about this in due course.

Kind regards,

Mrs Clare Freeman



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