



Hale Nursery and Primary Academy

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Tuesday 25th June 2024

Dear Parents and Carers,

I hope you are all well and enjoying some of the lovely summer weather we are having.

As we are fast approaching the end of the academic year, I am writing to you with an update on staffing in readiness for September.

I am pleased to share with you that The Kite Academy Trust are reintroducing Deputy and Assistant Headteacher posts next year, and as result we are further strengthening our senior leadership team by introducing the role of Deputy Headteacher and Assistant Headteacher.

I am delighted to inform you that from September, Mrs Vicky Harrison has secured the position of Deputy Headteacher at Hale Academy. Mrs Harrison is a long-standing member of our school; she is an extremely experienced teacher and our current Teaching and Learning Lead as well as being a member of the senior leadership team. I am really looking forward to working together to continue to drive Hale Academy forward. I am also delighted to inform you that from September, Mrs Jade Riches will become our Assistant Headteacher. Mrs Riches has been with the school for over 5 years and is an extremely experienced teacher. Mrs Riches has been an excellent member of our senior leadership team and as such will continue to be key in raising expectations across the school.

Across all the academies we have a strong team of Inclusion Leads who oversee the provision we have in place for our pupils with SEND. From September, we will be using the title SENCO (Special Education Needs Coordinator) to replace that of Inclusion Lead. Here at Hale Academy we are delighted to confirm that our SENCO from September will be Mrs Teresa Bicknell. Mrs Bicknell is an experienced leader and SENCO joining us from another academy in the Trust. She will be a welcome addition to our team and will be coming over for several transition days this side of the summer holidays.

From September, the senior leadership team will therefore consist of the Headteacher, Deputy Headteacher, Assistant Headteacher, SENCO and a soon to be appointed new Teaching and Learning Lead. At the end of July, we have a number of staff who will be moving to work at one of the other schools within the Trust or have made the decision to leave Hale Academy.

As you are aware Mrs Baldwin is retiring in July; her plans include getting married in August and spending more time with her husband and family. As a keen crafter she is also looking forward to developing her woodworking skills and spending time visiting friends and being a lady who lunches!

As part of the Trust plan for each Academy to have a dedicated SENCO, Miss Calverley is moving within the Trust to take on the role of SENCO at Holly Lodge Primary Academy. This is an exciting opportunity for her to continue her SENCO qualification and gain further valuable leadership experience.



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Mr Irvine is leaving us to take on the challenge of setting up and planning for a new Year 6 class. He will be very much missed, especially for his fun teaching style, singing assemblies and terrible jokes!

Miss Jeffery has secured a role in Key Stage 1 in a local primary school and is looking forward to teaching a younger year group nearer to the house that she has just moved into.

Mrs Collard has sadly made the decision to leave teaching. She has been with Hale for 22 years and has taught so many of our amazing children. She is a great loss to the teaching profession, but a huge gain for the Hampshire Library service.

Ms Bolden has also sadly made the decision to leave teaching at the end of July. She has so many exciting plans for her time from September, far too many to mention, but she is going to be kept extremely busy although her main focus will be her family.

Mrs Mills has secured a teaching position much nearer to home which will give her valuable extra time to support her growing family with their numerous commitments instead of traveling up and down the M3!

Mrs Maher has secured a role in the early years in a local primary school. Early Years is Mrs Maher's passion and she is looking forward to all the challenges her new role will bring.

I would like to thank these staff for all for their hard work and commitment to the Academy over the years. They have all gone above and beyond for the children and families at Hale. I know you will all join me in wishing them all the very best in the future.

We are also delighted to share an update around the new staff that will be joining us in September:

Miss Packham will be joining us as a class teacher in September; she has already been at Hale for a year working within our Year 1 class.

Mrs Shaw will also be joining us in September as a class teacher. She has been with us for several years and has moved from an LSA to an HTLA to a class teacher. We are incredibly proud of her and can't wait to see what the future holds.

I know you will all join us in giving them both a very warm welcome to the school in their new roles.

In September, we will have just one class in Year 2, our current one form Year 1 class will move up as they are. There will therefore only be one teacher in Year 2 in September.

We are now working to finalise the specific plans for each class and class teacher. We will be in touch again in the coming weeks to confirm these plans and provide you with an overview of each year group.

If you have any questions, please do not hesitate to contact me via the school office.

I hope you all have a great week and enjoy the sunshine.

Kind regards,

Mrs Clare Freeman
Academy Headteacher

